

WORKING SESSIONS

Intro Plenary

We gather together and start the Conference. What are the experiences of passing over the threshold between the Conference and the surrounding context?

Sociogram

Using a Gestalt method, we will work on the three themes of the Conference, to make roles and organization/s visible. Every sociogram is accompanied by interviews with each participant. Polarization and complementarity will be visualized and explored.

Transformation Analysis – TA

Work in smaller groups, where reflections can be made regarding learning, taken roles, organization and creativity. Here, participants can catch the opportunities to have insights and start the process of transformation.

Dreaming Matrix

A reflection working session where we use dream material to try to understand, on a deeper level, what the state of our organization is.

Macro

Here, we have the opportunities to explore what is happening in the “here-and-now” when all the participants are gathered together.

Micro

Here, we have the opportunities to explore what is happening in the “here-and-now” when the participants are gathered in smaller systems.

Life in the Institution – LIV

All participants and all staff are working together in smaller systems. The aim is to work creatively and actively so that the participants will take responsibility for the last working session in LIV, session 5.

Reflection

The whole Conference gathers and reflects.

Final Plenary

Here we have the possibility to share experiences, learnings, new insights and new working tools.

Conference venue:

Nötesjö Hotell
Nötesjövägen 128, 233 91 Svedala,
Sweden

*The Conference Hotel is situated 5 minutes
by car from Malmö Airport, and close to
Copenhagen Airport.
The Conference is residential.*

Language:

Swedish and English.

Price:

Individual (shared room):
12.000 SEK

Individual (single room):
14.200 SEK

Company (single room occupancy):
16.950 SEK

25% Swedish VAT (moms) will be added.

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INTERNATIONAL AB

in cooperation with



presents for the third time the Working Conference

TOLC

Transformation:
Organization, Leadership and Creativity



September 18-21, 2020
Nötesjö Hotell, Malmö, Sweden

A **Working Conference** builds on the idea to learn through experience. This means that the learning opens up for creativity, individually and together.

How do we create an organization? How do we use our creativity when leading? In what ways can creativity lead to innovation and development in organizations? How do we build our work-place units, sections and divisions; our macro and micro organizations?

Leadership takes a role in that, for sure. What about the role of creativity?

Development means transformation – how can we make sure we have a continuous development in our leadership and our organizations?

These questions, and many others, can be explored in a Working Conference.

The Conference will give opportunities to explore and reflect on how each person take their role/s and how each person wants to transform and thereby develop their role/s.

This transformation process, we think, will lead to the transformation and development of the organization.

Because, it won't happen by itself.

So,

The Primary Task of the Conference is:

To give opportunities to explore and learn about how organization, leadership and creativity are linked together, to open up the possibilities of transformation and development.

For whom is this Conference?

Everybody who has a leadership and/or Managerial role in one or several organizations and is interested in learning in a creative way about development and transformation. The Conference is seen as a temporary, learning institution.

No earlier Working Conference experience is needed.

Conference director:

Louise Edberg

Pre-conference coordinators:

Wendy del Cid, Isak Edberg

The Conference staff will be recruited from the sponsoring organizations networks.

Programme

	Friday 18 sep	Saturday 19 sep	Sunday 20 sep	Monday 21 sep
8.15-9.15		Dream Matrix	Dream Matrix	Dream Matrix
9.15-9.30		Break	Break	Break
9.30-10.30		Macro 1	Macro 2	Final Plenary
10.30-11.00		Break	Break	Break
11.00-12.00		Micro 2	Macro 3	TA
12.00-13.00	Lunch	Lunch	Lunch	Lunch
13.00-14.00	Intro Plenary	LIV 1 - Intro	Micro 3	
14.00-14.30	Break	Break	Break	
14.30-15.30	Sociogram: Organization	LIV 2	LIV 4	
15.30-16.00	Break	Break	Break	
16.00-17.00	Sociogram: Leadership	LIV 3	LIV 5	
17.00-17.30	Break	Break	Break	
17.30-18.30	Sociogram: Creativity	TA	TA	
18.30-20.00	Dinner	Dinner	Dinner	
20.00-21.00	Micro 1		Reflection	